

EMPLOYEE CONFIDENTIALLY AGREEMENT

This agreement is made between _____ ("EMPLOYEE") and SOLANO'S INC., the Company, on _____.

EMPLOYEE will perform services for SOLANO'S INC which require the Company to disclose confidential proprietary information to the EMPLOYEE. Confidential Information is any information of any kind, nature or description concerning any matters relating to Employee's services for the Company, and the business or operations of the Company. Examples of such information are:

Business plans, budgets or projections

Customer data

Supplier data

Marketing plans or promotions

Sales, margins, profit and loss and other financial data

Employee compensation data

Employee personal information which disclosure is prohibited by law

Computer passwords or other information that would allow access to company computers

Accordingly, to protect the company confidential information that will be disclosed to the EMPLOYEE, the employee agrees as follows.

A. The EMPLOYEE will hold the Confidential Information received in strict confidence and shall exercise a reasonable degree of care to prevent disclosure to others, both within the company and to outsiders.

B. The EMPLOYEE will not disclose or divulge either directly or indirectly, within the company or to outsiders, Confidential Information unless first authorized to do so by the CEO.

C. The EMPLOYEE will upon request or termination, return all copies of any Confidential Information documents, files or other media to the Company.

The Company reserves the right to take disciplinary action up to and including termination for violations of this agreement.

The EMPLOYEE represents and warrants that he/she is not under any preexisting obligations inconsistent with the provisions of this Agreement. Signing below signifies that the EMPLOYEE agrees to the terms and conditions of the agreement stated above.

SOLANO'S INC

Michael Solano, President/CEO

Employee

Date: _____

Date: _____