

NOTICE OF RIGHT TO REFUSE MEDICAL TREATMENT

Every employee of SOLANO'S INC. has the right to receive prompt, qualified medical treatment for on the job injuries or illnesses. In order for you to exercise this right, it is your responsibility to promptly report any and all on the job injuries or illnesses to your immediate supervisor, the safety coordinator or any member of management, upon becoming aware of such injuries or illnesses—your own, or a co-worker's. This requirement is covered during the initial safety orientation of all new employees and it is documented in the "Injury and Illness Prevention Program Manual" that is issued to all new employees.

Though you are required to report all on the job injuries or illnesses, you do retain the right to refuse medical treatment. You should be aware however, that if you refuse medical treatment, you may be required to provide your supervisor with a medical clearance or complete a medical clearance examination prior to returning to work subsequent to the injury or illness referenced below, at your supervisor's discretion.

I, _____, choose to not seek medical treatment for _____ at this time.
(briefly describe illness/injury)

Employee Signature

Supervisor/Safety/Manager

Date

Date